




2024 SUSTAINABILITY REPORT



SINCE OUR EXISTENCE,
SUSTAINABILITY HAS BEEN OUR
MISSION, AND WE WILL CONTINUE
TO PRODUCE WITH THIS MISSION.

ABOUT US

Demirışık Tekstil Inc., one of the leading ready-to-wear exporters of İzmir and Turkey, started its production in 1983 in İzmir, a beautiful city of Turkey opening to the west, with its domestic market brand SARP JEANS. In 1986, the company decided to expand its production and exports and has since been exporting to many successful brands in Europe. With globalization, SARP Jeans has kept up with all developments in our country and around the world, adopting the principle of continuous innovation. Customer satisfaction is paramount for SARP Jeans, and as a result, it works to deliver the highest quality products to its customers within short deadlines.

As can be seen in detail in our Sustainability Journey timeline (page...), our sustainability journey, which we first started in 2009 with the GOTS (Global Organic Textile Standards) Product certificate, is constantly developing with many new products and system certificates we have added to our company.

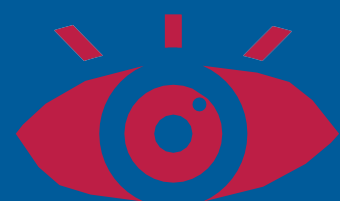
In 2023, it was entitled to receive HIGG INDEX FEM and HIGG INDEX FSLM Verification and ISO 14001 Environmental Management system Certificate, which are accepted as prestigious in the sector.

With more than 40 years of production experience, the young and experienced team works in harmony with a team spirit. SARP Jeans, which aims to produce happy faces and the happiness of its employees, is proud to work with the same team of employees for many years. Having retired or long-standing white and blue collar employees adds both experience and smiling faces to the SARP Jeans team.

High quality standards are exported to customers. Expectations in this direction are met through an internal control system established within a 5-year plan with both consulting firms and textile universities.

Technological developments are followed and innovative ERP systems are integrated into our quality control processes.

Since 2020, we have started to manage our activities in line with the policies we have determined by evaluating them at the highest management level under the roof of corporate sustainability. In addition, while ensuring customer satisfaction, we are aware that ensuring community satisfaction and environmental sustainability is the most important responsibility of SARP Jeans.



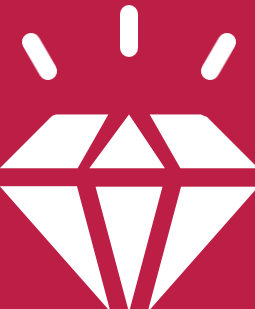
Our Vision

To be the most exemplary exporter in the sector with its quality and innovative production, recognized and appreciated by all the world brands in the export of heavy woven ready-to-wear garments, and with its environmentally friendly, respectful production chain and techniques together with its suppliers.



Our Mission

To meet customer expectations at the highest level in production and to ensure customer satisfaction by providing the right quality and price ratio, following sustainable production techniques, while producing products that create a sustainable heavy woven ready-to-wear understanding for our future generations."



Our Values

- A fair administration
- Full compliance with the law
- Respect for employees, environment and society
- Not discriminating based on race, ethnicity, language, religion, opinion, gender
- Continuous improvement
- Respect for Universal Human Rights



Uraz BATUR
CEO

CEO's Message

As SARP JEANS, we are happy to share our 4th Sustainability Report with you. We continued to provide access to our report, which we prepared, primarily with our customers and all our stakeholders by publishing it on our website.

As SARP JEANS, we have reflected our development in our sustainability journey in the content of our report. I would like to share with you all our developments in 2024 in terms of sustainability. In addition to our current product and service certifications, we increased our score in HIGG INDEX verification, one of the prestigious documents in the sector, in 2024 and added value to environmental sustainability processes. In addition; We have successfully completed the annual audit of the ISO 14001 Environmental Management System Certificate, which very few organizations in our sector have.

In addition, I would like to summarize our work within the scope of sustainability in 2024;





- We continue to continuously improve our Quality Control processes, which we previously integrated with our ERP system. We achieved process improvement and increased efficiency, especially with the Measureport measurement systems we included in the system.
- We continued to provide Social Compliance and Sustainability training to the employees of our important service suppliers.
- We continued our training to increase the environmental and social awareness of our employees.
- We worked with our new product and service suppliers within the scope of greenhouse gas emissions
- We continued to report the sustainable production data of our certified and non-certified products.
- We implemented our 2024 actions within the scope of our 3-year environmental strategic plan that we prepared last year.
- We have completed the fair living wage studies and calculations that both FWF and all brands attach great importance to, and we delivered 30,816 euros to employees as store cards in the last 6 months of 2024. (There was a 12.5% increase in the average monthly wage of blue-collar employees.)
- We improved production processes and minimized our losses by specializing our planning department in CP management.
- Our GES project, which we applied to the Ministry of Energy in 2023, was approved in 2024 and project implementation work began.
- We continued to send fabric waste to the supplier company for recycling. Thus, we continued our symbiosis process. In 2024, 4390 kg of waste fabric was sent to the fabric company for recycling.
- We applied to the TUBITAK project to implement our greenhouse gas calculation with software and to conduct an energy study for the first time, and we were accepted.



I am also listing our 2025 goals for you;

- Continuing ISO 9001 KYS Certificate studies
- Continuing LIVING WAGE studies
- Increasing HIGG INDEX FEM and HIGG INDEX scores
- Calculating greenhouse gas emissions (from cradle to door) for each product we produce
- Increasing our collaborations and joint projects with our service suppliers to reduce our environmental impact
- Measuring our productions with sustainable product certificates and setting targets,
- Receiving the opinions and suggestions of some of our stakeholders. (Regarding our report)

- Providing our energy from GES

- Calculating the greenhouse gas calculation in our Sustainability Report within the software

- Implementing the improvements identified in the energy study report we had for the first time

- Providing training on Violence, Harassment and Gender Discrimination and establishing a board together with the OHS Board.

- Being a stakeholder in a project that benefits the society.

- Making investments that contribute to both the environment and our production processes in terms of software and hardware by following technological developments.

Each project, certification and change that I have communicated and developed has been realized with the demands, guidance or collaborations of our valuable business partners. In the upcoming period, the demands, guidance and collaborations that will come will guide our sustainability journey and ensure that we continue to be one of the leading exporters in the sector. We thank you for your contributions and hope that you like our Report.

Best regards,
Uraz BATUR

Our Sustainability Journey

2009



2016



2018



2019



2020



2021



2022



2023



2024



OUR EXPORT MAP

- SPAIN
- USA
- NETHERLAND
- NORWAY
- SWEDEN
- FRANCE
- GERMANY
- DENMARK
- UNITED KINGDOM
- FINLAND



OUR APPROACH TO SUSTAINABILITY

As SARP Jeans, while creating our products and carrying out our activities, we are aware that we need to evaluate these activities in social, environmental and economic dimensions in order to leave our beautiful world, which we are entrusted from future generations, as a more livable world. Our responsibilities in this context:

Social

- Respect for universal human rights
- To realize the occupational health and safety of our employees above the legal requirements
- Ensure non-discrimination in recruitment and placement
- Making positive discrimination to increase women's participation in business life
- Verification of our work by independent verification organizations

Economic

- To be a pioneer in our sector
- As a garment business, to continuously improve our product quality above customer expectations
- Disseminating our sustainability approach to our stakeholders and carrying out strategic projects with them

Environmental

- Reducing waste at source
- To produce improvement projects in cooperation with our suppliers to reduce the amount of wastewater generated during the production of our products
- Creating awareness for our entire team and service providers beyond legal and customer requirements
- Reducing greenhouse gas emissions from our operations
- Using renewable energy sources
- Preferring environmentally friendly products
- Continuously improve our environmental performance
- Monitoring the life cycle of our product
- To ensure that our environmental activities are audited by an independent auditing organization

TRENDS AND GLOBAL RISKS

The nineteenth edition of the World Economic Forum's (WEF) annual Global Risks Report has been published. The Global Risks Report 2024 is based on the views of 1,490 global risk experts, policymakers and industry leaders who participated in the Global Risk Perceptions Survey (GRPS) in September 2023. "Misinformation and disinformation" ranked first in the two-year global risks, followed by "extreme weather events" in second place and "social polarization" in third place.

- Environmental risks continue to dominate the projected risk landscape in both the two years and the decade. Similar to last year's rankings, almost all environmental risks are among the top 10 in the long term. However, GRPS respondents disagree on the urgency of environmental risks. Younger respondents tend to rank these risks much higher in the two-year period than older age groups. The private sector emphasizes these risks as top concerns in the longer term, while civil society or government respondents prioritize them in shorter time frames. This mismatch in key decision-makers' perceptions of urgency means that the decision-making process is less than ideal, increasing the risk that key moments of the response will be missed.

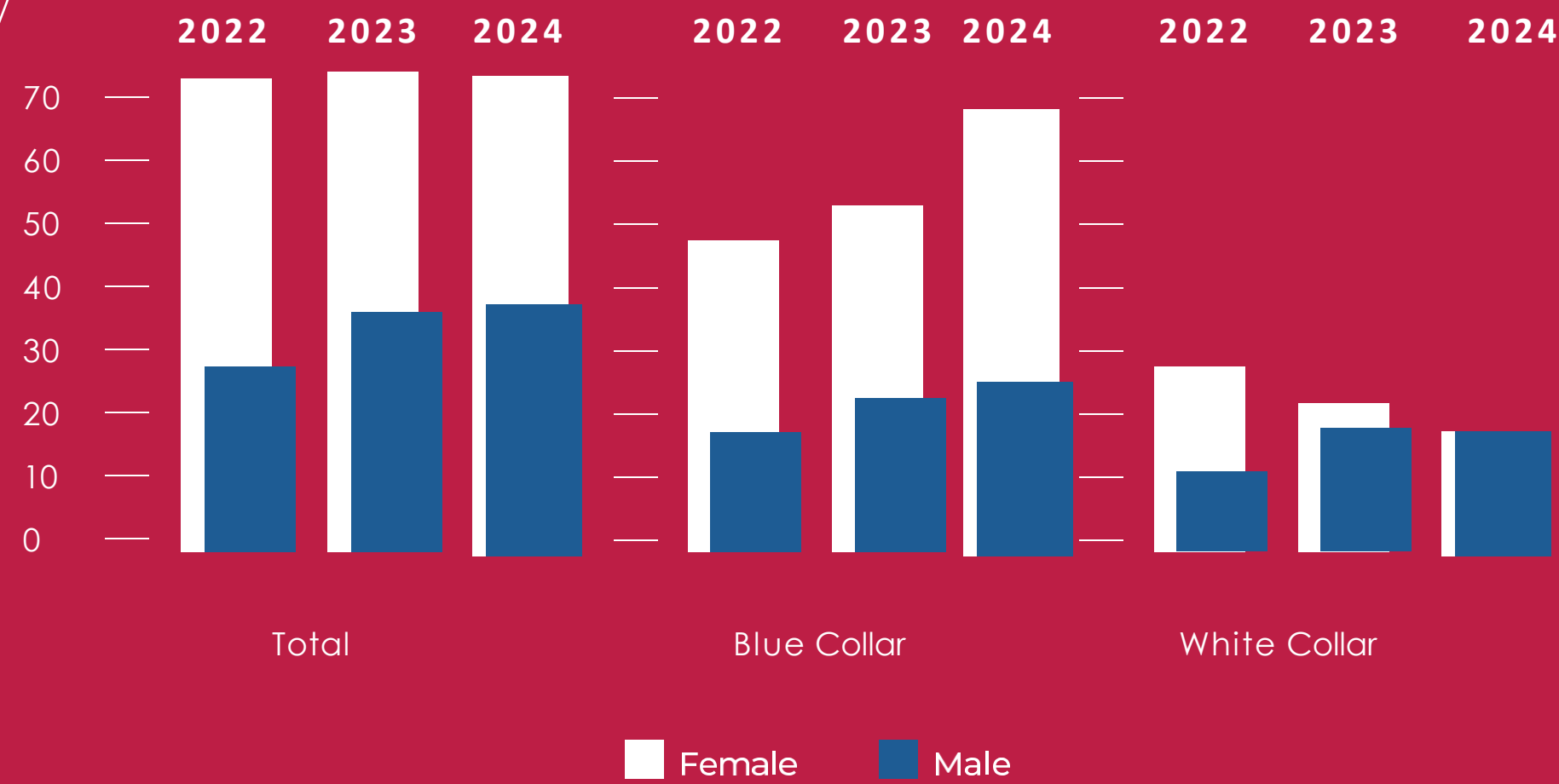


VALUING EMPLOYEES

With an approach that respects human rights, we maintain occupational health and safety in the work environment by offering our employees a productive, safe and happy working environment.

With our policy of respect for both occupational safety and social rights, we realize our production with smiling faces.

With the awareness that social development and progress in business life can only be achieved by empowering women, we strive to increase women's employment and strengthen the role of women in business life.



OCCUPATIONAL HEALTH AND SAFETY

SARP Jeans has taken the necessary steps to provide its employees with a safe, hygienic and comfortable working environment. In 2023, each employee received 656 hours of training.

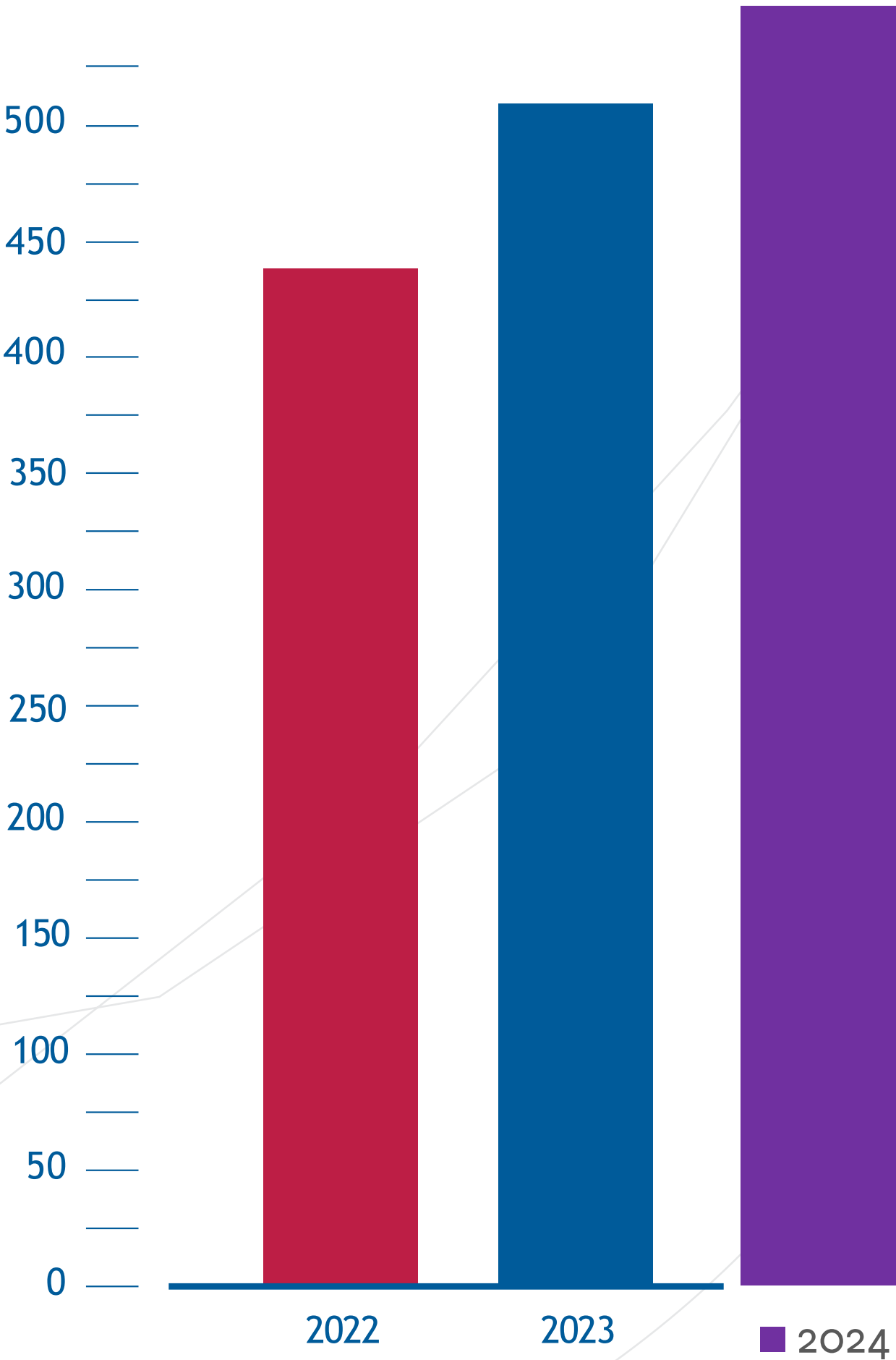
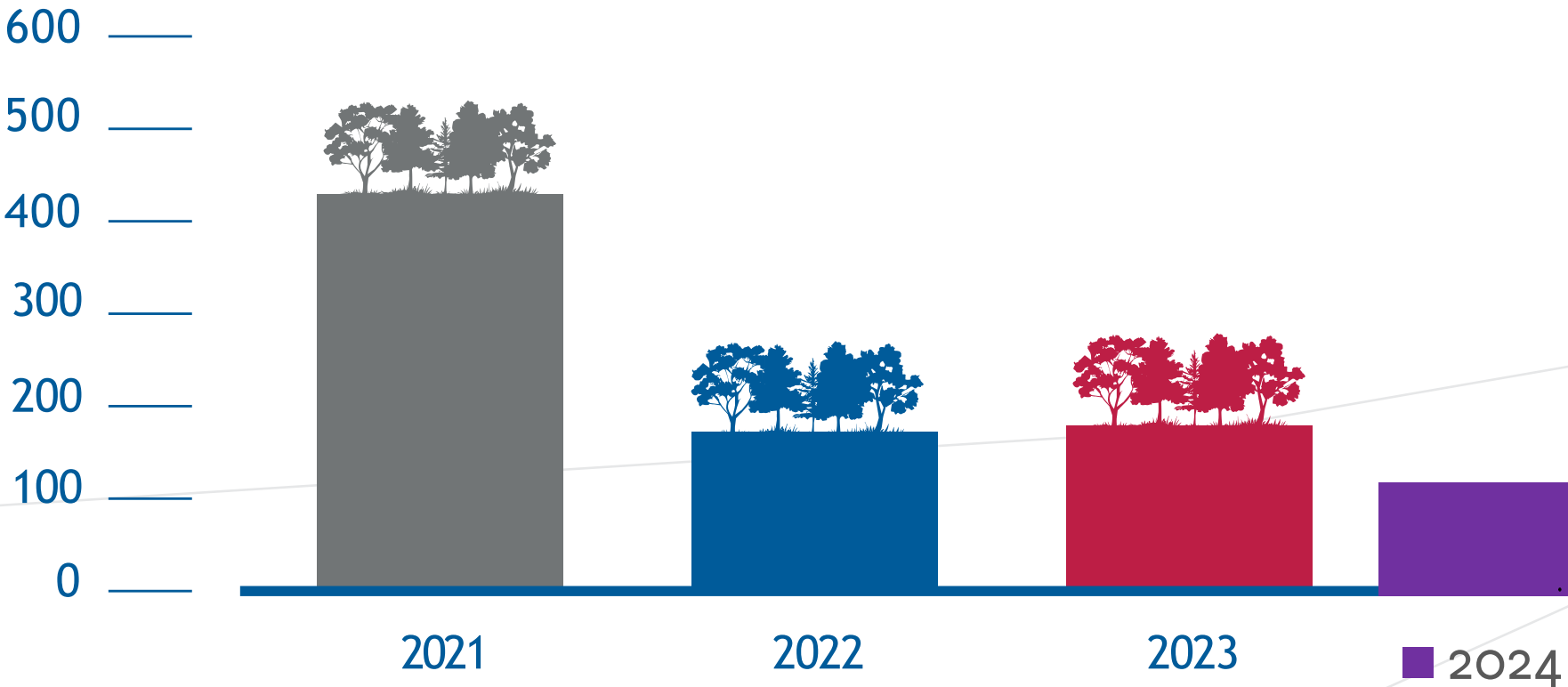


TEMA FOUNDATION NEW YEAR PROJECT

In every new year period, on behalf of all our customers with whom we have a communication network with SARP Jeans, special afforestation work is carried out in arid regions of Turkey. Certificates are sent to the employees of our customers one by one.

Within the scope of the 9-year project, approximately 231 trees have been planted on behalf of our customers' employees.

OHS TRAINING HOURS



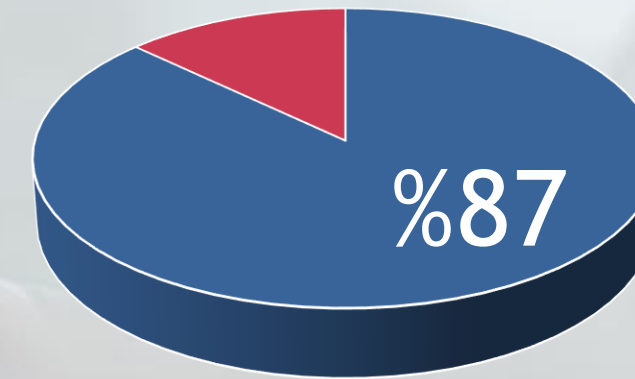
ADDING VALUE TO THE DENIM INDUSTRY

Since 2009, we have been part of this sustainable journey to produce sustainable products and create a better world for humanity. We have increased the number of products with sustainable stories every year.

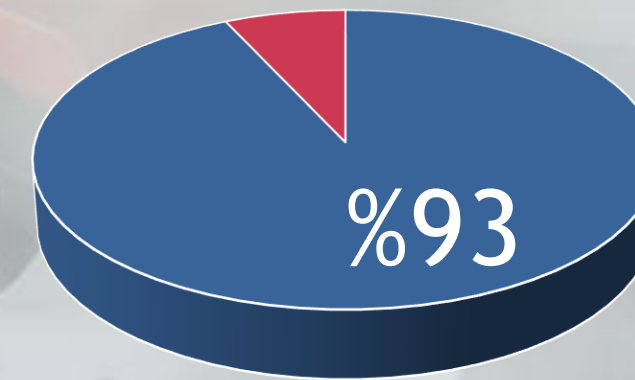
During this process, many new machines and chemicals were developed and researched to help us reduce our impact on the environment. As SARP Jeans family, we have always been a pioneer in the industry in using these technologies to reduce our water & energy & chemical usage.

As seen in the graph below, we continue to increase our goal of producing sustainable products.

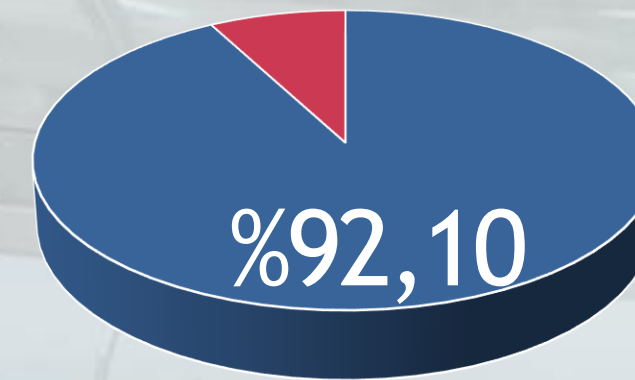
As SARP Jeans, we started to build our sustainability understanding from the very beginning of the value chain in our family's cotton farm fields, rather than sustainability from cotton to package. We will start to get the results of our work in 2024.



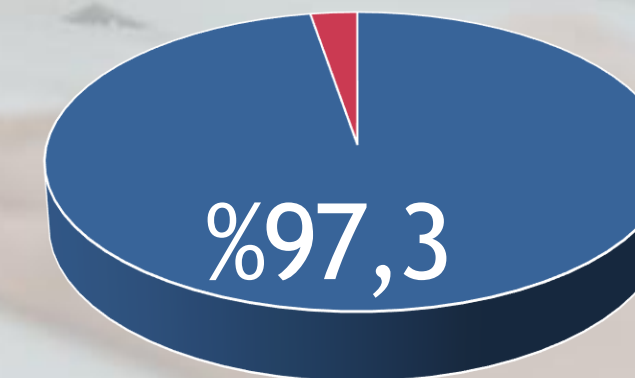
2021
sustainable
product fabric
used



2022
sustainable
product fabric
used



2023
sustainable
product fabric
used



2024
sustainable
product fabric
used

ENVIRONMENTAL MANAGEMENT

In 2023, as in the previous year, the Global Risks Report published by the World Economic Forum identifies "climate action failure" as the number one long-term threat and the risk with potentially the most severe impacts over the next decade.

We recognize the negative environmental impact on our planet and leaving a better world for future generations remains one of our top priorities.

Minimizing our impact on natural resources is one of our top priorities. Developing new technology and digitalization create new opportunities to reduce our environmental impact by using resources efficiently. We see it as our general principle to fully fulfill legal regulations and customer requirements regarding environmental management. Our activities are guided by our environmental policy. In this direction:

- To take into account the environmental demands of our customers and to comply with all national and local legal requirements in connection with our environmental aspects,
- Reduce our water consumption by using new technologies or ensuring that they are used
- To increase the amount of recovery and recycling while performing our production or activities
- Continuously improve our environmental performance,
- Ensure the optimum use of our natural resources,
- To raise awareness and encourage all our employees, suppliers and customers on environmental issues in cooperation
- We are committed to establishing an economic and ecological balance by considering the environmental impact in our current and planned production activities.

If we summarize our work on Environmental Sustainability,

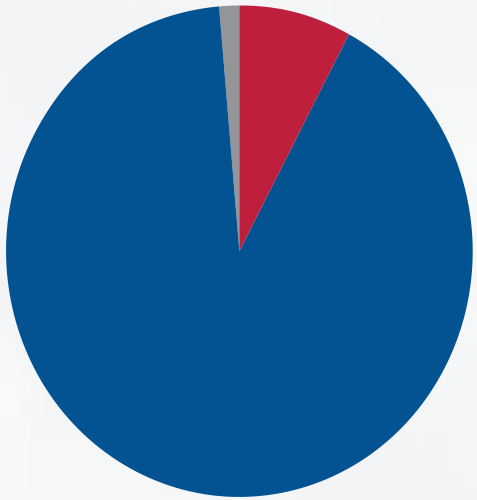
As SARP JEANS, we have reflected our progress in our sustainability journey in the content of our report. In 2023, I would like to share with you all our developments in the name of sustainability. In addition to our existing product and service certifications, HIGG INDEX FEM and HIGG INDEX FSLM verifications, which are considered prestigious in the sector, were verified by independent certification firms in 2023. We were also awarded the ISO 14001 Environmental Management System Certificate, which is held by very few organizations in our sector.

WASTE MANAGEMENT AND EFFICIENT RESOURCE USE

The textile sector is among the sectors where raw materials are used intensively. As SARP Jeans, we attach importance to reducing the use of resources by using raw materials efficiently, preventing the formation of wastes, reducing the relevant wastes at the source, disposing and recycling them appropriately. We manage hazardous and non-hazardous wastes generated in our factory in accordance with legal regulations. Within the framework of the sustainable business model, we contribute to the circular economy, which is of great importance to reduce resource consumption and waste, and we strive to be a zero-waste organization. We aim to reduce textile waste and non-recyclable waste.

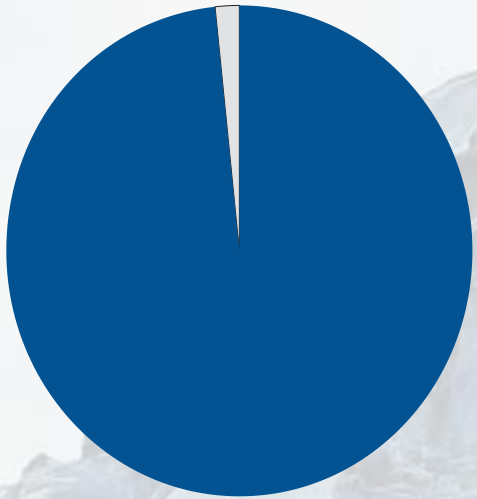
WATER MANAGEMENT

Due to many reasons such as industrialization, unplanned urbanization, industrialization in agricultural areas in our country and our region, our water resources are decreasing and the severity of global water stress is increasing. While global water use has increased by approximately 15% in the last century, access to water quality and water is decreasing day by day with the threats arising from the climate crisis on existing water resources. Therefore, reducing water consumption or increasing water recovery by developing innovative processes with our fabric and washing suppliers is among our prioritized targets.



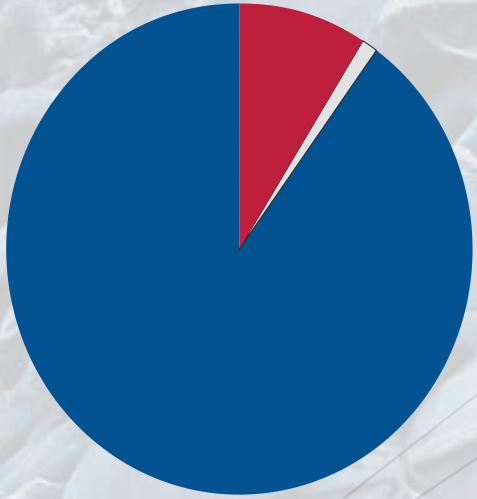
In 2021 to be recycled

■ Paper Waste	1370 kg
■ Fabric Waste	15834 kg
■ Plastic Waste	208 kg



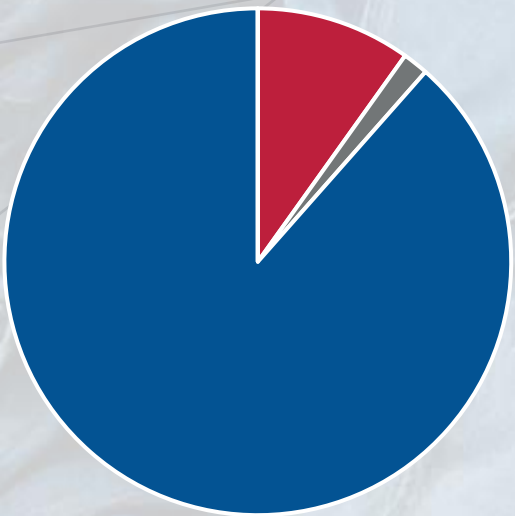
In 2022 to be recycled

■ Fabric Waste	38974,85 kg
■ Plastic Waste	560,90 kg



In 2023 to be recycled

■ Paper Waste	3634 kg
■ Fabric Waste	34164 kg
■ Plastic Waste	449 kg



In 2024 to be recycled

■ Paper Waste	5100 kg
■ Fabric Waste	45693 kg
■ Plastic Waste	845 kg

ENERGY MANAGEMENT

Approximately 70% of greenhouse gas emissions are energy-related. For this reason, as SARP Jeans, we calculated our carbon footprint (from cradle to gate) for the first time in 2021. In order to manage energy consumption more effectively, we plan to implement projects aimed at monitoring energy data, using natural resources efficiently, reducing energy consumption, using renewable energy sources, especially for our stakeholders in our supply chain, along with our own production facility. In order to utilize renewable energy sources, a feasibility report for a solar power plant (SPP) has been prepared for our factory roof.

Jeanologia
LASER

OUR CARBON FOOTPRINT CALCULATIONS

As SARP Jeans family, we have made a more comprehensive carbon footprint calculation this year. While making these calculations, we have included not only the data calculated by our factory but also the data calculated by our product and service suppliers (scope 1, scope 2). (It can be seen in the pie chart)

As SARP Jeans family;

In 2024, our average carbon footprint per product was 2,24kg CO₂/piece.

In 2023, our average carbon footprint per product was 3,98 kg CO₂/piece

In 2022, our average carbon footprint per product was 6.62 kgCO₂/piece.

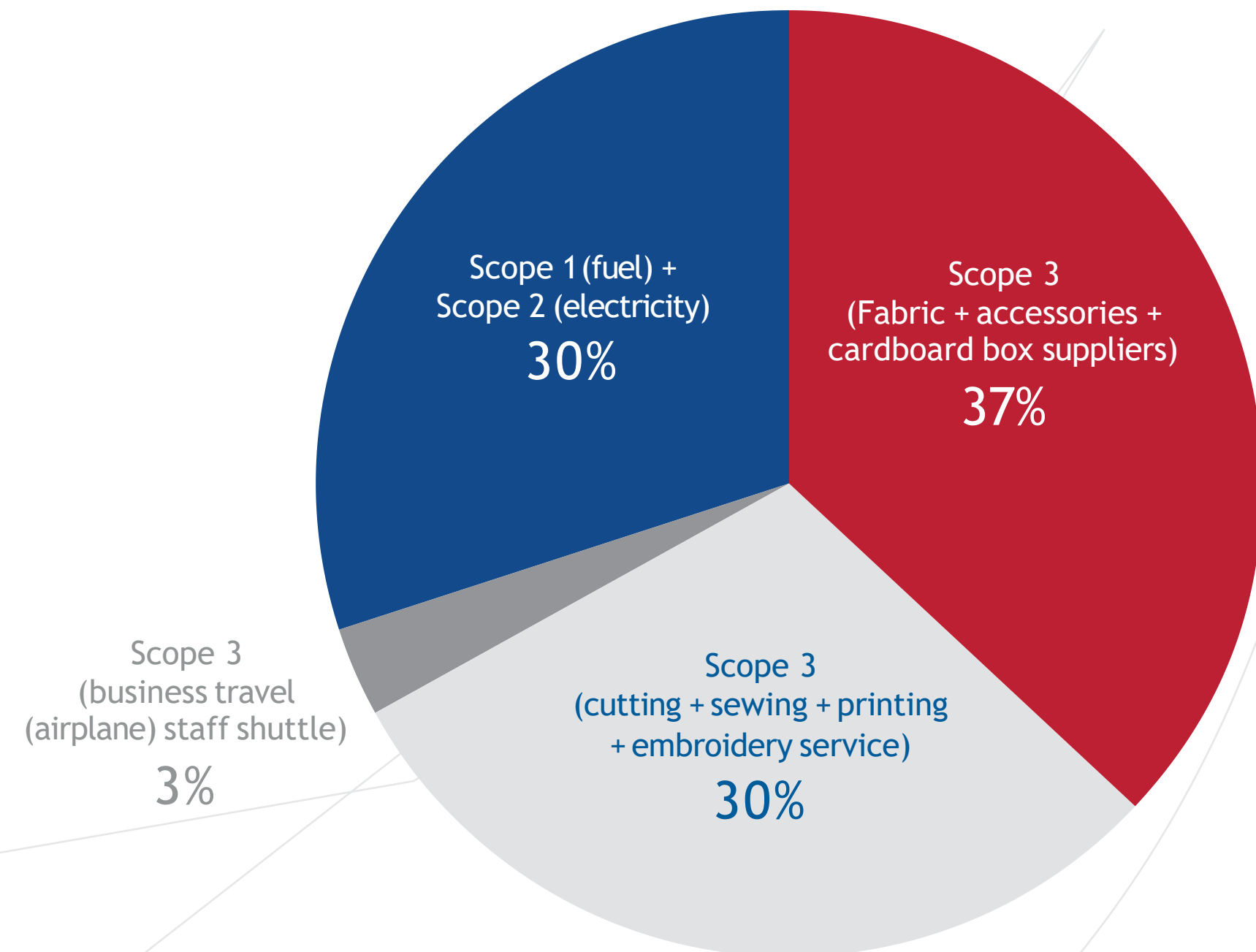
In 2021, our average carbon footprint per product was 10.72 kgCO₂/piece.

We have made many improvements to reduce our carbon footprint, but it would not be scientific to compare these three data and say that we have reduced our carbon footprint a lot. But we can still say that it tends to decrease.

In order to analyze scientifically that we have reduced it on a solid basis, we need 3 years of data of the same scope. We mentioned our work on data management in the Ceo Message section.

The Pie Chart, which we made for the first time in 2023, allowed us to analyze how important our procurement and supplier management is in reducing our carbon footprint

2023 GHG EMISSION DISTRIBUTION



ABOUT THIS REPORT

Our sustainability report includes our business model, material issues, performance and approach in material issues, which we have shaped within the framework of a sustainability approach in all areas that shape our work. In this context, while preparing our report;

- ISO 14001 EMS Certificate
- Employment of Female Employees
- Zero Waste
- OHS Awareness
- Energy and Greenhouse Gas Emissions
- Product Footprint
- Water Consumption
- Supply Management
- Renewable Energy Resources
- Natural Resource Consumption
- HIGG FEM, HIGG FSLM
- Reporting

It has been tested and prepared by directly relating to the subjects.

SUSTAINABILITY COMMITTEE



Uraz Batur

General Manager

- Leading the Sustainability Committee
- Provide needed resources
- To monitor the realization of the targets within the scope of the Sustainability Policy
- Attending meetings



Ayşegül Çekmiş

Sustainability Officer

- Sustainability Committee Member
- Managing the committee secretariat
- To carry out the actions determined for the realization of the Sustainability Goals
- Ensuring all data security and accuracy
- Ensuring communication with suppliers
- Preparing quarterly and annual Activity Reports
- Preparing the Sustainability Report
- Attending meetings



Gizem Batur

Creative Director

- Member of the Sustainability Committee
- To carry out the actions determined for the realization of the Sustainability Goals
- Attending meetings
- Management of fair organizations
- Organizing the design and collection



Rahile Yeni

Sustainability Consultant

- Sustainability Committee Member
- Following World Trains and informing the committee
- Developing Annual Reports
- Developing the Sustainability Report
- Attending meetings

APPENDICES

Sarp Jeans has set itself the goal of continuous improvement in terms of sustainability and quality and has verified every step it has taken on this path with certificates.

Sarp Jeans, which has passed all periodic audits conducted by certification bodies flawlessly, has proven itself to its customers in terms of quality and sustainability.



Recycled Claim Standard (RCS)

The standard was developed through the work of the Materials Traceability Working Group, part of OIA's Sustainability Working Group. RCS uses the chain of custody requirements of the Content Claim Standard. RCS uses the ISO 14021 definition of recycled content, with interpretations based on the US Federal Trade Commission Green Guides, and its aim is to comply with the most widely recognized definitions.



Organic Content Standard (OCS)

Organic Content Standard 100 (OCS 100) and Organic Content Standard Blended (OCS Blended) apply to any non-food product containing 5-100% organic material. It verifies the presence and quantity of organic material in the final product and ensures the flow of a raw material from its source to the final product. This process is then validated by an accredited third party. OCS blended covers the processing, manufacturing, packaging, labeling, trade and distribution of a product containing at least 5% certified "organic" material, OCS 100 covers the same processing steps for goods containing 95% to 100% organic material.

APPENDICES



Global Recycled Standard (GRS)

GRS is an international, voluntary, full product standard that sets requirements for third-party certification of recycled content, chain of custody, social and environmental practices and chemical restrictions. The aim of GRS is to increase the use of recycled materials in products and reduce/eliminate the harm caused by their production.



Global Organic Textile Standard (GOTS)

The Global Organic Textile Standard, also known as GOTS, was developed by experienced industry members and certification experts and is recognized as one of the leading processing standards for textiles made from organic fibers. It defines high-level environmental and toxicological criteria throughout the entire organic textile supply chain, for example for all input chemicals such as dyestuffs and wastewater treatment, and all processors must comply with social criteria. Only textiles containing a minimum of 70% organic fibers can receive GOTS certification.



OEKO-TEX® 100

It is a globally consistent, independent testing and certification system for raw, semi-finished and finished textile products at all processing levels as well as the accessory materials used.

APPENDICES

Monitoring summary report for Demirisik Tekstil ve Konfeksiyon Sanayi Ve Ticaret A.Ş.

amfori

Trade with purpose

MONITORING ID: 23-0219500

Monitored Party	amfori ID	Address
Demirisik Tekstil ve Konfeksiyon Sanayi Ve Ticaret A.Ş.	792-000250-000	Kemalpasa Mahallesi 7415 Sokak No:1 D:11 Bornova,, 35060 Izmir, Adana, Türkiye
Monitoring Activity	Monitoring Type	Monitoring Partner
amfori Social Audit - Manufacturing	Full Monitoring	Eurofins CPA
Monitoring Start Date	Closing Meeting Finished Date	Submission Date
19/12/2023	20/12/2023	04/01/2024
Expiration Date	Announcement Type	
04/01/2026	Fully Announced	
Site	Site amfori ID	
Demirisik Tekstil Ve Konfeksiyon Sanayi Ve Ticaret A.Ş.	792-000250-002	

This is an extract of the online Monitoring Result, generated on 31/01/2024, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

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OVERALL RATING

A B C D E None

SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	A	
PA 6: Decent Working Hours	A	

Monitoring Summary Report



Higg Index Certificate FEM



Higg Index Certificate FSLM

APPENDICES



GOTS Scope Certificate



MUL Scope Certificate

